

May 22, 2002

To Whom It May Concern:

This letter is to advise you that Barry Connick was employed at Grass Valley Group for the period from December 20, 1999 through July 5, 2002. His current position of Telesales Representative was identified for layoff due to business conditions and termination of employment was not a result of individual job performance.

If you need additional information, please contact Grass Valley Group Human Resources at (530) 478-4039.

Sincerely,



Linsey Bartels  
Human Resources Business Partner